



## COVID-19 PROTOCOL

The following rules and procedures are intended to limit the probability of transmission of the novel coronavirus, COVID-19. This protocol must be adhered to at all times by all staff and contracted workers (collectively, “Employees”), and volunteers. Failure to do so may result in dismissal. These are subject to change based on current guidelines and regulations set by the CDC, Federal Government, and the State of Michigan. In the case that Federal or State regulations do not match the rules set forth in this document, the more stringent regulation will apply.

According to current CDC formulas, Saginaw County’s risk level for transmission is low.

Employees, volunteers, and patrons should determine their own risk tolerance and act accordingly.

There should be frequent hand washing and use of available sanitizer by all employees & volunteers.

Indoor capacity & gathering limits will be informed by state regulations. As of 6.22.21 all capacity and gathering restrictions set by the state have been rescinded.

100% audience capacity is allowed.

Any person experiencing any of the following symptoms of COVID-19 should not come to the theatre under any circumstances.

- Fever/chills
- Fatigue
- Shortness of breath
- Chest tightness
- Sore Throat
- Dry cough
- Muscle/body aches
- Headache
- Sudden loss of taste or smell
- Vomiting/diarrhea
- New discoloration (red/blue) of fingers or toes

The appropriate manager should be notified in advance of the absence.

The following regulations apply to all employees, volunteers, and patrons regardless of vaccination status.

If you are sick or not feeling well at all...stay home. You can return when your symptoms have improved and you are feeling better.

If you are **EXPOSED TO COVID**, you may still come to the theatre as long as:

1. You are not experiencing **ANY** symptoms
2. You wear a mask for **5 days**.

If you **DEVELOP SYMPTOMS**, you must:

1. Stay home and test on **day 5**.
2. If negative, you may return when you feel better (symptoms are improving).

If you **TEST POSITIVE** for Covid:

1. Stay home for 5 days from the day of the test. You may return on **day 6** as long as your symptoms are improving; however you must continue to wear a mask for **10 days**.

There will be no tolerance for attending work or rehearsal when sick with any type or severity of illness.

At any point, the lowest level of risk tolerance among the group of employees or volunteers present will become the limit by which all protocols are measured.

***These rules are non-negotiable and Pit & Balcony has a no-tolerance policy for non-compliance. Should any additions, deletions, or changes be made to any of the rules above, all employees & volunteers will be notified in a swift and appropriate manner.***

#### Additional Recommendations

It is recommended that all employees & volunteers receive the COVID-19 vaccine and booster(s) as soon as they are able.

It is recommended that all employees & volunteers receive the flu vaccine.